

RESOLUTION OF THE FULLERTON COLLEGE FACULTY SENATE OF THE NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

Resolution No. 2025-2: Affirmation of Support for LGBTQIA2S+ Students and Employees

Whereas, Many Fullerton College students, classified professionals, hourly employees, faculty, and administrators have LGBTQIA2S+ identities;¹

Whereas, FC offers a wide variety of programs to support LGBTQIA2S+ students² and California state law provides funding to resource this work;³

Whereas, FC has an active Faculty Staff Association for LGBTQIA2S+ employees called the Rainbow Alliance of District (RAD) Employees;⁴

Whereas, The contributions of LGBTQIA2S+ students and employees are invaluable to our campus community;

Resolved, FC Faculty Senate affirms its support for LGBTQIA2S+ students and employees;

Resolved, FC Faculty Senate affirms its support for programs, policies, and practices—from the federal, state, and California Community College system level—that support, uplift, and protect LGBTQIA2S+ students and employees and calls on the college and district to maintain these programs, policies, and practices;

Resolved, FC Faculty Senate calls on the college to maintain and expand policies and practices that ensure LGBTQIA2S+ students and employees are affirmed and protected, including encouraging the use of accurate pronouns, respecting students' and employees' names, providing safe, easy-to-find, and plentiful gender-inclusive bathroom facilities, and keeping private information protected.

¹ [Fullerton College Office of Institutional Effectiveness Memo LGBTQIA2S+ October 2024](#)

² [Fullerton College's LGBTQIA2S+ Resource Hub](#)

³ [SB 108 Budget Act 2024 and 2024-2025 California Community Colleges Compendium of Allocations and Resources](#)

⁴ [NOCCCD Rainbow Alliance of District \(RAD\) Employees](#)