

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution No. 24/25-09, Reaffirming Commitment to Inclusivity, Equity, and
Compliance with Federal and State Law**

WHEREAS, the North Orange County Community College District (NOCCCD) is dedicated to fostering an inclusive, equitable, and effective teaching and learning environment for all students and employees; and

WHEREAS, on February 14, 2025, the U.S. Department of Education issued a "[Dear Colleague](#)" letter to all federally funded educational institutions, directing them to cease using race preferences and stereotypes; and

WHEREAS, NOCCCD has always remained in full compliance with Proposition 209 and does not use race-based preferences in any of its programs, policies, or practices; and

WHEREAS, the Board of Trustees reaffirms NOCCCD's commitment to supporting diversity, equity, and social justice as essential elements of the District's mission, vision, and values; and

WHEREAS, the California State Chancellor's Office, the [Accrediting Commission for Community and Junior Colleges](#) (ACCJC), and the [Community College League of California](#) have each stated their support of our campuses' efforts to serve the California community colleges' exceptionally diverse student body, with approximately 70 percent students of color, tens of thousands of service-members and military connected families, students with disabilities, justice-involved students, and an intergenerational diversity that is unique to our sector, that necessitate advancing equity and inclusion to fulfill the mission of promoting social and economic mobility; and

WHEREAS, NOCCCD's open-enrollment policy ensures that all students who apply are accepted, and its programs are designed to support student success equitably without violating any federal or state anti-discrimination laws; and

WHEREAS, the District recognizes the diverse experiences and backgrounds of its students and is committed to providing meaningful programs, resources, and student-centered policies that promote equity and inclusivity; and

WHEREAS, the NOCCCD Board of Trustees will continue to promote policies and initiatives that respect and celebrate the diverse history and backgrounds of all students, faculty, and staff while remaining compliant with all applicable laws; and

WHEREAS, the District remains committed to achieving equitable outcomes and fostering an educational environment that is open, transparent, and authentic for all members of the NOCCCD community, in alignment with Board Policy 1001;

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The NOCCCD Board of Trustees reaffirms its steadfast commitment to diversity, equity, and inclusion for all students, faculty, staff, and administrators.
2. The Board delegates authority to the Board President to sign a joint letter of support with the District Chancellor, reaffirming NOCCCD's commitment to inclusivity, compliance with all relevant laws, and the continued promotion of equitable policies and practices across the District.

PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District, this 25th day of February 2025, by the following vote:

AYES: Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Mark Lopez, Evangelina Rosales, and Student Trustees Robert Johnson and Sharon Kim

NOES: Ryan Bent

ABSENT: Stephen T. Blount

ABSTAINING: None



Jeffrey P. Brown
Board President